

**SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF PLACER AND
PLACER PUBLIC EMPLOYEES ORGANIZATION (PPEO)
TAHOE BRANCH ASSIGNMENT PREMIUM UPDATE**

This Side Letter of Agreement is entered into between the County of Placer and the PPEO (“Parties”) to make minor modifications to certain sections of the current Memorandum of Understanding (MOU) covering the term July 1, 2017 to June 30, 2022. It is understood that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements or side letters, whether oral or written, regarding the negotiated Tahoe Branch Assignment Premium.

The Parties have met and conferred in good faith concerning the terms and conditions of this side letter agreement and its implementation, and now therefore mutually agree that Section 6.16 of the current MOU be replaced with the language shown below effective upon the first full pay period after adoption by the Board of Supervisors. New language is noted in bold/underline and deletions are noted in strike through.

6.16 – TAHOE BRANCH ASSIGNMENT PREMIUM

- ~~a.~~ Tahoe Branch Assignment Premium shall be ~~seven hundred and seventy five dollars (\$775) per month.~~
- ~~b.~~ Effective the first pay period following July 1, 2018, Tahoe Branch Assignment Premium shall be ~~eight hundred and twenty five dollars (\$825) per month.~~
- ~~a.~~ Effective the first pay period following July 1, 2019, Tahoe Branch Assignment Premium shall be eight hundred and seventy-five dollars (\$875) per month.
- ~~b.~~ Effective upon the adoption of the Agreement by the Board of Supervisors **September 14, 2019**, employees ~~hired into or transferring into~~ **assigned to** a position located in the North Lake Tahoe area and who reside in the following areas **within fifty (50) driving miles of the Placer County Tahoe Administrative Center, located at 775 N. Lake Blvd in Tahoe City,** will qualify for the Tahoe Branch Assignment Premium: ~~the Serene Lake area and all areas in Placer County east of the Serene Lake area; the Emerald Bay area and all areas in California north of Emerald Bay area; the South Lake Tahoe area in El Dorado County, CA; all of the Lake Tahoe Basin area including Washoe County, Nevada (but only that portion of Washoe County that is within the Tahoe Basin); and the Town of Truckee and the unincorporated Truckee area in Nevada County, CA and immediate vicinity.~~
 - 1. Employees will be required to request Tahoe Branch Assignment Premium and will need to demonstrate and certify residency within the specific areas.
 - 2. Employees will be required to notify Human Resources if they no longer reside in an area qualifying for Tahoe Branch Assignment Premium.

3. Employees already receiving Tahoe Branch Assignment Premium at the time this Agreement is adopted by the Board of Supervisors will continue to receive the premium for the uninterrupted and continuous duration of the employee's position in the North Lake Tahoe area. If an employee no longer occupies a position in the North Lake Tahoe area, but resumes a position in the North Lake Tahoe area after the adoption of this Agreement, the residency requirement of this section will apply to the employee upon re-occupying the same or different position in the North Lake Tahoe area.
4. Residency under this section shall be determined in accordance with the Government Code section 244.

The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the County and PPEO, and will apply to all employees covered by the MOU between the County and the PPEO.

This Side Letter Agreement shall expire upon the operative effect of the current MOU.

Authorized and Approved on behalf of the PPEO:

Bart Florence, Business Manager

Date

Steve Crouch, Director of Public Employees

Date

Gary Winegar, Business Representative

Date

Brandy Dunkel, PPEO President

Date

Ricky Martino, PPEO Vice President

Date

Authorized and Approved on behalf of the Placer County Board of Supervisors:

Kirk Uhler, Chairman

Date

Todd Leopold, County Executive Officer

Date

Kate Sampson, Human Resources Director

Date